

# Multi-Generational Workforce In Corrections

*Instructor(s): Lisa Hunter & Sam Casey*

**Wednesday April 15, 2009 12pm-4pm**  
**LOCATION: DOC Training Center**

The corrections profession is experiencing symptoms of inter-generational conflict. Each generation has different expectations and needs in their jobs and careers. To effectively build on the strengths of each generation, we must recognize and understand those differences. Understanding how the generations grew to become who they are, appreciating their differences, and listening to the needs of multi-generational co-workers are the first steps to finding solutions to multi-generational conflict.

## Who Should Attend:

Staff who work in corrections, law enforcement and the criminal justice field.

- Identify the generations in the workplace;
- Name the general characteristics of each generation in the workplace;
- Identify the core values and belief systems for each generation;
- Discuss how these traits, core values and beliefs of the generations were molded; and
- Introduce how these generational differences show up in the workplace.

**CLASS IS POST CERTIFIED**



≡ **Registration ≈**  
To Register:  
Contact Geri Miller  
406-846-1320 ext 2307  
Gerimiller@mt.gov

DOC Training Center  
442 Golf Course Rd  
Deer Lodge MT

**IF ADEQUATE NUMBERS ARE NOT REGISTERED THE CLASS WILL BE CANCELLED**

*The DOC Training Unit makes reasonable accommodations for any known disability that may interfere with a person's ability to participate in training. Persons needing an accommodation must notify the Training Unit no later than 2 weeks before the date of training to allow adequate time to make needed arrangements. To make your request known, you can call 406-846-1320 ext. 2307 or [Gerimiller@mt.gov](mailto:Gerimiller@mt.gov).*

**DOC staff must complete a training request form and receive approval from their supervisor(s) prior to attending this course.**

For additional training opportunities, you may go to the DOC Internet web @ <http://www.cor.state.mt.us/Resources/Training.asp>; or the DOC Intranet web @

[http://mycor.cor.mt.gov/Human\\_Resources/Training/SchAnnForms.asp](http://mycor.cor.mt.gov/Human_Resources/Training/SchAnnForms.asp)